

**UNITE HERE LOCAL 47 PENSION PLAN  
BENEFIT INCREASES**

Effective date	Date of Amendment	Amount
January 1, 2007 for Participants on and after July 1, 2007	October 25, 2007	1976 - 1980 - credited hours x 0.010794 1981 - 1989 - credited hours x 0.023088 1990 - 2000 - credited hours x 0.050786 after 2000 - credited hours x 0.039497 after 2000 - credited 1 ½ time hours x 0.059245 after 2000 - credited double time hours x 0.078993
January 1, 2007 for Pensioners as of June 30, 2007	October 25, 2007	Pensioners - 10%
January 1, 2005 for Participants on and after January 1, 2006	January and February 2006	1976 - 1980 - credited hours x 0.00981 1981 - 1989 - credited hours x 0.02099 1990 - 2000 - credited hours x 0.04617 after 2000 - credited hours x 0.03590 after 2000 - credited 1 ½ time hours x 0.05385 after 2000 - credited double time hours x 0.07181
January 1, 2005 for Pensioners as of December 31, 2005	January and February 2006	Pensioners - 15%
January 1, 2002 for Participants on and after January 1, 2003	June 27, 2003	1976 - 1980 - credited hours x 0.00853 1981 - 1989 - credited hours x 0.01825 1990 - credited hours x 0.02328 1991 - 2000 - credited hours x 0.04015 after 2000 - credited hours x 0.03122 after 2000 - credited 1 ½ time hours x 0.04683 after 2000 - credited double time hours x 0.06244
January 1, 2002 for Pensioners as of December 31, 2002	June 27, 2003	Pensioners - 15%

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May 1, 2001	June 27, 2003	1976 - 1980 - credited hours x 0.00742 1981 - 1989 - credited hours x 0.01587 1990 - credited hours x 0.02024 1991 - 2000 - credited hours x 0.03491 after 2000 - credited hours x 0.02715 after 2000 - credited 1 ½ time hours x 0.04073 after 2000 - credited double time hours x 0.05430
January 1, 2001	April 12, 2002	1976 - 1980 - credited hours x 0.00742 1981 - 1989 - credited hours x 0.01587 1990 - credited hours x 0.02024 1991 - 2000 - credited hours x 0.03491 after 2000 - credited hours x 0.02715
January 1, 1999 for Participants on and after January 1, 2000	April 12, 2002	1976 - 1980 - credited hours x 0.00742 1981 - 1989 - credited hours x 0.01587 1990 - credited hours x 0.02024 after 1990 - credited hours x 0.03491
January 1, 1999 for Pensioners as of December 31, 1999	April 12, 2002	Pensioners - 15%
January 1, 1996	April 12, 2002	1976 - 1980 - credited hours x 0.00645 1981 - 1989 - credited hours x 0.01380 1990 - credited hours x 0.01760 after 1990 - credited hours x 0.03036
January 1, 1996	April 12, 2002	Pensioners - 12%
January 1, 1991	October 1, 1993	1976 - 1980 - credited hours x 0.00575 1981 - 1989 - credited hours x 0.01232 1990 - credited hours x 0.01571 after 1990 - credited hours x 0.02714
January 1, 1990	September 21, 1990	1976 - 1980 - credited hours x 0.00575 1981 - 1989 - credited hours x 0.01232 after 1989 - credited hours x 0.01571
January 1, 1987	October 5, 1987	1976 - 1980 - credited hours x 0.005 after 1980 - credited hours x 0.01071